CORPORATE POLICY & IMPROVEMENT

2006/07	2007/08	2007/08		2008/09	2009/10	2010/11
Actual	Original	Revised		Original	Projection	Projection
	Estimate	Estimate	Cost Centre	Estimate		
£	£	£		£	£	£
			Central Services:			
10 - 12 - H			Corporate & Democratic Core:			
			Corporate Management			
197,530	208,990	212,250	Office of the Chief Executive	214,140	218,580	223,120
371,152	486,380	643,790	Policy & Improvement	547,450	559,640	572,160
			Central Services to the public			
127,831	245,240	224,750	Civil Contingencies	155,470	158,310	161,220
212,009	-71,190	-241,680	Appropriation to/from (-) Reserves	-33,270	0	0
908,521	869,420	839,110	GF Net Expenditure	883,790	936,530	956,500
			Subjective Analysis			
508,073	543,940	624,550	Employees	673,810	690,430	707,430
0	0	0	Premises	0	0	0
155,400	203,170	377,450	Supplies & Services	129,380	129,380	129,370
8,542	9,260	9,260	Transport	9,260	9,260	9,260
157,350	0	0	Transfer Payments	0	0	0
212,009	-71,190	-241,680	Appropriation to/from (-) Reserves	-33,270	. 0	0
1,041,374	685,180	769,580	Total Controllable Expenditure	779,180	829,070	846,060
1,649	8,170	1,590	Employees	1,410	1,440	1,470
4,960	7,670	5,100	Premises	5,140	5,270	5,400
23,321	30,720	30,040	Supplies & Services	33,460	34,300	35,170
164,970	200,590	118,310	Support Services	125,930	129,140	132,480
2,678	2,680	3,260	Capital Charges	3,260	3,260	3,260
197,577	249,830	158,300	Total Additional Expenditure	169,200	173,410	177,780
1,238,951	935,010	927,880	Total Expenditure	948,380	1,002,480	1,023,840
			Less Income			
0	0	23,000	Government Grants	0	0	0
0	0	0	Sales Fees & Charges	0	0	0
282,330	10,000		Other Income	10,000	10,000	10,000
48,100	55,590		Internal Recharges	54,590	55,950	57,340
908,521	869,420	839,110	Net Expenditure	883,790	936,530	956,500

(1) Full Time Equivalents

The employees cost relates to the following number of full time equivalent employees:

OE 2007/8 9.67 RE 2007/8 13.59 OE 2008/9 13.32

CORPORATE POLICY & IMPROVEMENT

Major Variances between 2007/08 Revised and Original Estimates

entrollable Expenditure Imployee Costs:- Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) Indicatory Execu	£'000 -43 46 31 30 9 8	£'000
inployee Costs:- acancy Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) acts moved from Business Support (1 f/t & 2p/t posts) as Process Improve officer 2yr contract from 8/5/07 (AtS Res see ITD) as Project Process officer 1/5/07 - 31/3/09 (LPSA Reserve) acruitment advertising active incl vac prov, incr super payment, scp increases applies & Services:- active from £23k grant (Reserves) active fooding payments (exp from £23k grant (Reserves) active fooding payments (Reserves) active fooding (Reserves) active fooding fooding fooding fooding (Reserves) active fooding fooding (Reserves) active fooding fooding (Reserves) active fooding foo	46 31 30 9 8 16 35 7 8 4	81
acancy Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) bests moved from Business Support (1 f/t & 2p/t posts) us Process Improve officer 2yr contract from 8/5/07 (AtS Res see ITD) us Project Process officer 1/5/07 - 31/3/09 (LPSA Reserve) ecruitment advertising ther incl vac prov, incr super payment, scp increases upplies & Services: nergency equipment purchase (RF to do report to CMT bal of £23k) ustomer Care expenditure (Reserves) use flooding payments (exp from £23k grant) /PI Customer Satisfaction Survey (Reserves) DVALENT Training (Reserves) proporate Improvement Fund (Reserves)	46 31 30 9 8 16 35 7 8 4	81
acancy Executive Director 1/7/07 - 1/1/08 (net of honoraria cover) bests moved from Business Support (1 f/t & 2p/t posts) us Process Improve officer 2yr contract from 8/5/07 (AtS Res see ITD) us Project Process officer 1/5/07 - 31/3/09 (LPSA Reserve) ecruitment advertising ther incl vac prov, incr super payment, scp increases upplies & Services: nergency equipment purchase (RF to do report to CMT bal of £23k) ustomer Care expenditure (Reserves) use flooding payments (exp from £23k grant) /PI Customer Satisfaction Survey (Reserves) DVALENT Training (Reserves) proporate Improvement Fund (Reserves)	46 31 30 9 8 16 35 7 8 4	81
us Process Improve officer 2yr contract from 8/5/07 (AtS Res see ITD) us Project Process officer 1/5/07 - 31/3/09 (LPSA Reserve) ecruitment advertising ther incl vac prov, incr super payment, scp increases upplies & Services:- mergency equipment purchase (RF to do report to CMT bal of £23k) ustomer Care expenditure (Reserves) use flooding payments (exp from £23k grant) /PI Customer Satisfaction Survey (Reserves) DVALENT Training (Reserves) proporate Improvement Fund (Reserves)	31 30 9 8 16 35 7 8 4	81
us Process Improve officer 2yr contract from 8/5/07 (AtS Res see ITD) us Project Process officer 1/5/07 - 31/3/09 (LPSA Reserve) ecruitment advertising ther incl vac prov, incr super payment, scp increases upplies & Services:- mergency equipment purchase (RF to do report to CMT bal of £23k) ustomer Care expenditure (Reserves) use flooding payments (exp from £23k grant) /PI Customer Satisfaction Survey (Reserves) DVALENT Training (Reserves) proporate Improvement Fund (Reserves)	30 9 8 16 35 7 8 4	81
us Project Process officer 1/5/07 - 31/3/09 (LPSA Reserve) ecruitment advertising ther incl vac prov, incr super payment, scp increases upplies & Services:- mergency equipment purchase (RF to do report to CMT bal of £23k) ustomer Care expenditure (Reserves) une flooding payments (exp from £23k grant) /PI Customer Satisfaction Survey (Reserves) DVALENT Training (Reserves) proporate Improvement Fund (Reserves)	9 8 16 35 7 8 4	81
her incl vac prov, incr super payment, scp increases upplies & Services:- mergency equipment purchase (RF to do report to CMT bal of £23k) ustomer Care expenditure (Reserves) une flooding payments (exp from £23k grant) /PI Customer Satisfaction Survey (Reserves) DVALENT Training (Reserves) proporate Improvement Fund (Reserves)	16 35 7 8 4	81
applies & Services:- mergency equipment purchase (RF to do report to CMT bal of £23k) astomer Care expenditure (Reserves) and flooding payments (exp from £23k grant) /PI Customer Satisfaction Survey (Reserves) DVALENT Training (Reserves) proporate Improvement Fund (Reserves)	16 35 7 8 4	81
nergency equipment purchase (RF to do report to CMT bal of £23k) ustomer Care expenditure (Reserves) ine flooding payments (exp from £23k grant) /PI Customer Satisfaction Survey (Reserves) DVALENT Training (Reserves) propriete Improvement Fund (Reserves)	35 7 8 4	81
nergency equipment purchase (RF to do report to CMT bal of £23k) ustomer Care expenditure (Reserves) use flooding payments (exp from £23k grant) /PI Customer Satisfaction Survey (Reserves) DVALENT Training (Reserves) propriate Improvement Fund (Reserves)	35 7 8 4	
ustomer Care expenditure (Reserves) une flooding payments (exp from £23k grant) /PI Customer Satisfaction Survey (Reserves) DVALENT Training (Reserves) proprate Improvement Fund (Reserves)	35 7 8 4	
ne flooding payments (exp from £23k grant) /PI Customer Satisfaction Survey (Reserves) DVALENT Training (Reserves) proprate Improvement Fund (Reserves)	7 8 4	
/PI Customer Satisfaction Survey (Reserves) DVALENT Training (Reserves) propriate Improvement Fund (Reserves)	8 4	
OVALENT Training (Reserves) orporate Improvement Fund (Reserves)	4	
orporate Improvement Fund (Reserves)		
	76	
outh Participation Plan (Reserves)		
	15	
ember Training Community Engagement (Reserves)	3.	
afer Community - Civil Contingency (Reserves)	1	
cal Government Review	9	
		174
opropriations to / from Reserves :-		
/PI Customer Satisfaction Survey	-8	
OVALENT Officer training	-4	
afer Community - multi agency	-1	
istomer Care training / A-Z costs		
	-1/2	-172
	outh Participation Plan - Implementation community Engagement Member training corporate Improvement Fund us Project Process officer (LPSA Improvement grant) ustomer Care training / A-Z costs	buth Participation Plan - Implementation -15 community Engagement Member training -3 corporate Improvement Fund -76 us Project Process officer (LPSA Improvement grant) -30

CORPORATE POLICY & IMPROVEMENT

Major Variances between 2007/08 Revised and Original Estimates

	£'000	£'000
B/FWD		83
External Income		
June flooding grant		-23
Additional Expenditure		
Employees :-		
Other direct salaries alloc (Civil Cont) no longer required		-7
Premises :-		
Incorrect BMA estimate		-3
Support Services :-		
Computer SLA		
Reduced DR Bus support - staff transfer & overheads (see controllab		
Access to Services	-5	
CSU	-20	
Other	3	
		-82
Other small variations		2
	-	-30
	_	

CORPORATE POLICY & IMPROVEMENT

Major Variances between 2007/08 and 2008/09 Original Estimates

	Original Estimate 2008/09 Original Estimate 2007/08 Increase/Decrease(-) in	Net Expenditure	£ 883,790 869,420 14,370
1,121	Explained by:-	£'000	£'000
	Controllable Expenditure		
	Employee Costs:-		
	Pay award 2.5%	13	
	Posts moved from Business Support (1 f/t & 2p/t posts)	48	
	Clerical assist post transferred to Business Support	-4	
	Bus Process Improve officer 2yr contract from 8/5/07 (AtS Res see IT	D) 35	
1	Bus Project Process officer 1/5/07 - 31/3/09 (LPSA Reserve)	33	
	Other incl vac prov, incr super payment, scp increases	5	
			130
	Supplies & Services :-		
2	Emergency generator & telephone capacity (purchased 07/8 fr Reser		
	Chief Executive subscriptions	-4	cash saving
	Other small variances	1	
			-74
	Appropriations to / from Reserves :-		
	Bus Project Process officer (LPSA Improvement grant)	-33	
2	less 07/8 approp for emergency generator & telephone capacity	71	20
	less one approprior energency generator & telephone capacity	"	38
			04
	Additional Expenditure		
	Employees :-		
	Other direct salaries alloc (Civil Cont) no longer required		7
	Other direct salaries alloc (Civil Cont.) no longer required		-7
	Premises :-		
	Incorrect BMA estimate		-3
	Support Services :-		
	Computer SLA	3	
	Reduced DR Bus support - staff transfer & overheads (see controllab	le) -55	
	Access to Services	-6	
	CSU	-17	
	Other	3	
			-72
			-82
	Internal Income		
	Reduced int rech salaries Chief Executive		1
	Other small variations		4
	Outer small variations		

LEADER PORTFOLIO

CORPORATE POLICY & IMPROVEMENT RECHARGEABLE ACCOUNTS

Business Unit: DCPI

2007/08	2007/08			2008/09	
Original	Revised		The second secon	riginal Estima	The second second second
Estimated	Estimated	Cost Centre	Gross	Gross	Net
			Expenditure	Income	Expenditure
£	£		£	£	£
		Support Services			
53,180	55,610	Communications & Media	56,330	0	56,330
69,710	104,800	Corporate Governance	92,780	0	92,780
83,290	91,360	Overview & Scrutiny	82,400	0	82,400
-206,180	-251,770	Recharges to Services		231,510	-231,510
0	0	Net Expenditure	231,510	231,510	0
		Subjective Analysis		1	
147,070	158,720		151,030	(1)	
14,580	44,910		31,670	(1)	
280		Transport	280		
161,930	Andreas and the second	The state of the s	182,980		
440	440	Employees	390		
5,450		Supplies & Services	9,990		
41,060		Support Services	37,310		
580	840		840		
47,530		Total Additional Expenditure	48,530		
209,460	251,770	Total Expenditure	231,510		
		Less Income			
3,280	0	Other Income	0		
206,180	251,770	Internal Recharges	231,510		
0	0	Net Expenditure	0		

(1) Full Time Equivalents

The employees cost relates to the following number of full time equivalent employees: OE 2007/8 4.61 RE 2007/8 4.61 OE 2008/9 4.61

CORPORATE POLICY & IMPROVEMENT RECHARGEABLE ACCOUNT

Major Variances between 2007/08 Revised and Original Estimates

Revised Estimate 2007/08 Original Estimate 200708		£ 251,770 206,180
Increase/Decrease(-) in Net Ex	penditure	45,590
Explained by:-	£'000	£'000
Controllable Expenditure		
Employee Costs:- Procurement Assist post extended 1/7/07-30/6/08 funded		
from Reserves (thro MFI) & mobile phone savings	14	
Other incl vacancy provision	-2	
		12
Supplies & Services:-		
Corp gov payment to NP Group (RE part funded fr Res/cost to Council) Corp gov UK licence (RE part funded fr Res/cost to Council))	13	
Overview & Scrutiny Research (Reserves)	7 5	
Overview & Scrutiny Member training (Reserves)	5	
, and the same of		30
		42
External Income		
07/8 Incorrect estimate (Procurement post funded from Res & savings)		3
Additional Expenditure		
Support Services:-		
Computer SLA	4	
CSU	-1	
Other	-2	1
		46

CORPORATE POLICY & IMPROVEMENT RECHARGEABLE ACCOUNT

Major Variances between 2007/08 and 2008/09 Original Estimates

	Original Estimate 2008/09 Original Estimate 2007/08	ncrease/Decrease(-) in Net Expend	liture	£ 231,510 206,180 25,330
	Explained by:-		6,000	£'000
	Controllable Expenditure			
	Employee Costs:-			
1	Pay award 2.5%	0/6/08 funded	3	
	Procurement Assist post extended 1/7/07-30 from Reserves (thro MFI) & mobile phone s		5	
	Other incl vacancy provision	saviligs	-4	
	Other mar vacancy provision			4
	Supplies & Services:-			
	Corp gov payment to NP Group (cost to Cou	ncil)	13	
	Corp gov UK licence (cost to Council)		4	
			-	17
				21
				21
	External Income			
	07/8 Incorrect estimate (Procurement post fu	inded from Res & savings)		3
	Additional Expenditure			
	Support Services:- Computer SLA		5	
	Other		-4	
	Other		-	1
				S. 10357 - += C/O
				25

RESERVE NAME: Local Public Service Agreement LEDGER CODE: E43 9R39

RESERVE TYPE: Earmarked

(eg Business Unit/DSO/Earmarked/AMRA)

BALANCE 1/4/07: 114,687.50

PURPOSE OF RESERVE:

Reward grant for Cost Effectiveness

HOW/WHEN RESERVE CAN BE USED:

Expenditure will be charged against general fund revenue initially and funded by drawdown from the reserve at the year end.

PROCEDURE FOR RESERVE'S MANAGEMENT & CONTROL:

Accountancy ensures that agreed contributions are transferred to/from the reserve each year.

REVIEW PROCEDURE/TIMING:

Annually by relevant departmental officer at Final Accounts

Annually by Accountancy Manager at Final Accounts

Annually at Estimates time by Head of Financial Management (Revenue Reserves) or Accountancy Manager (AMRA)

Other information: (if any)

BALANCE 19/12/07	£ 114,687.50
Approp to/from Reserves 2007/8	-29,800.00
ESTIMATED BALANCE 31/3/08	84,887.50
Approp to/from Reserves 2008/9	-55,270.00
ESTIMATED BALANCE 31/3/09	29,617.50
1. made up of - Bus Project Officer 1/5/07-31/3/09	-29,800.00
2. made up of - Bus Project Officer 1/5/07-31/3/09 Ext of HR/Payroll post 31/3/09	-33,270.00 -22,000.00

RESERVE NAME: Environment Initiatives Fund LEDGER CODE: E49 9R39

RESERVE TYPE:

Earmarked

(eg Business Unit/DSO/Earmarked/AMRA)

BALANCE 1/4/07:

515,634.00

PURPOSE OF RESERVE:

Strategic Action 13.1

To help deliver improvements on the environment and sustainability to meet the Council's top corporate priority "Caring for the Environment"

HOW/WHEN RESERVE CAN BE USED:

Expenditure on Environmental Initiatives is charged against general fund revenue initially and funded by drawdown from the reserve at the year end.

PROCEDURE FOR RESERVE'S MANAGEMENT & CONTROL:

Accountancy ensures that agreed contributions are transferred to/from the reserve each year.

REVIEW PROCEDURE/TIMING:

Annually by relevant departmental officer at Final Accounts

Annually by Accountancy Manager at Final Accounts

Annually at Estimates time by Head of Financial Management (Revenue Reserves) or Accountancy Manager (AMRA)

Other information:(if any)

Monthly monitoring report to Cabinet on schemes

	£
BALANCE 19/12/07	515,634.00
Approp to/from Reserves 2007/8	
Waste recycling funding	-260,000.00
Light bulbs for recycling	-26,000.00
Investors in swimming pools	-12,000.00
Energy Action Plan	-25,000.00
Water conservation schemes	-33,000.00
Cavity wall loft insulation rural housing	-64,500.00
ESTIMATED BALANCE 31/3/08	95,134.00

RESERVE NAME: Local Strategic Partnership LEDGER CODE: E50 9R39

RESERVE TYPE: Earmarked

(eg Business Unit/DSO/Earmarked/AMRA)

BALANCE 1/4/07: 34,224.17

PURPOSE OF RESERVE:

Part of the Reserve is to fund the Local Investment Plan (LIP) of the Harrogate District Stategic Partnership (HDSP). The funding is allocated to HDSP as part of the allocation of NYCC Second Homes Fund. The remainder of the reserve is to provide administrative/operational support to HDSP. This ensures the meetings / seminars / conferences progress, and that the relevant support is given.

HOW/WHEN RESERVE CAN BE USED:

The reserve relating to the LIP can be utilised on the approval of the HDSP Executive decision and endorsed by NYCC Harrogate Area Committee.

HBC is the accountable body (on behalf of HDSP) for these funds which are provided by NYCC. For Admin support the EDLCPD & Conference Partnership Officer agree the use of funds and provide statements when requested. Work programme is reported to HDSP Executive annually for approval.

PROCEDURE FOR RESERVE'S MANAGEMENT & CONTROL:

Accountancy ensures that agreed contributions are transferred to/from the reserve each year.

REVIEW PROCEDURE/TIMING:

Annually by relevant departmental officer at Final Accounts

Annually by Accountancy Manager at Final Accounts

Annually at Estimates time by Head of Financial Management (Revenue Reserves) or Accountancy Manager (AMRA)

Other information:(if any)

HDSP (via DR) have to provide a detailed statement to NYCC on an annual basis

E BALANCE 19/12/07 34,224.17

Approp to/from Reserves 2007/8 0.00

ESTIMATED BALANCE 31/3/08 34,224.17

RESERVE NAME: Customer Care LEDGER CODE: E74 9R39

RESERVE TYPE: Earmarked

(eg Business Unit/DSO/Earmarked/AMRA)

BALANCE 1/4/07: 70,642.01

PURPOSE OF RESERVE:

To provide a fund to meet the cost of Customer Care / Disability Discrimination Act (DDA) initiatives where these are unable to be met from the annual budget provision; to deal with slippage on agreed Customer Care & DDA initiatives.

HOW/WHEN RESERVE CAN BE USED:

Expenditure on Customer Care initiatives in excess of the annual budget is drawn down at year end from the reserve.

PROCEDURE FOR RESERVE'S MANAGEMENT & CONTROL:

Accountancy ensures that the contributions are transferred to/from the reserve each year.

REVIEW PROCEDURE/TIMING:

Annually by relevant departmental officer at Final Accounts

Annually by Accountancy Manager at Final Accounts

Annually at Estimates time by Head of Financial Management (Revenue Reserves) or Accountancy Manager (AMRA)

Other information:(if any)

BALANCE 19/12/07 70,642.01

Approp to/from Reserves 2007/8 -34,710.00 C.Care training/A-Z costs

ESTIMATED BALANCE 31/3/08 35,932.01

RESERVE NAME: CPA / Best Value LEDGER CODE: E90 9R39

RESERVE TYPE: Earmarked

(eg Business Unit/DSO/Earmarked/AMRA)

BALANCE 1/4/07: 18,783.47

PURPOSE OF RESERVE:

To provide a corporate reserve to fund agreed expenditure relating to Best Value and the Comprehensive Performance Assessment (CPA)

HOW/WHEN RESERVE CAN BE USED:

Expenditure on Best Value/CPA is charged against GF Revenue initially and funded by drawn down from the reserve at year-end.

PROCEDURE FOR RESERVE'S MANAGEMENT & CONTROL:

Use of the reserve is managed by the Strategic Policy Officer.

Accountancy ensures that the contributions are transferred to/from the reserve each year.

Annual top-up of this Reserve from underspends on Best Value Performance Plan production costs.

REVIEW PROCEDURE/TIMING:

Annually by relevant departmental officer at Final Accounts

Annually by Accountancy Manager at Final Accounts

Annually at Estimates time by Head of Financial Management (Revenue Reserves) or Accountancy Manager (AMRA)

Other information:(if any)

BALANCE 19/12/07	18,783.47
Approp to/from Reserves 2007/8	-11,000.00
ESTIMATED BALANCE 31/3/08	7,783.47
made up of - BVPI Cust Satisfaction Survey COVALENT Officer training	-7,500.00 -3,500.00

RESOURCE REALLOCATION PROPOSAL - PRO FORMA

Department: Corporate Po	olicy & Improve	ement	Ref:				
Business Unit: Corporate							
Brief description of Propo Fund to resource the Counc							
Type of Expenditure:	(see Notes)					
One-Off One-Off with Annual Rever Two or more years Ongoing			Please Tick				
Cost: (see notes)							
	Gross Cost	Related Savings £	Net Cost £				
Year 1 2008/2009	10,000		10,000				
Year 2 Year 3							
Year 4 Year 5							
Maximum Full Year Cost	•						
Reason for Request: Plea identified in Chief Executive amended by memorandum 24 September 2003)	's report to Ca	abinet - Spending I	Priorities: Review,	as h dated			
Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Please Tick ✓ Para 12.7							
Detail: Please provide a de	etailed descrip	tion of the proposa	I				
Detail: Please provide a detailed description of the proposal A corporate fund to resource the Council's Corporate Improvement Agenda, as set out in the Strategic Plan and Corporate Improvement Plan, to enable the Council to continue to address and implement improvements in Council services and in the organisation each year. The Corporate Improvement Fund (CIF) was established in 2006. It is estimated that the balance on the CIF at 31st March 2008 will be £10,000. This proposal is to "top up" the CIF by £10,000 from corporate underspends in 2007/2008 to enable the Council to meet the one-off corporate improvement funding needs in 2008/2009 from a Fund of £20,000.							

Links: Please provide details of how the proposal links to the following

Corporate Objectives (Strategic Plan): A commitment to invest in improving the organisation by being a good employer and building the Council's organisational capacity to deliver services and increase service performance [Strategic Plan 2005-2008: July 2007 version].

Corporate Improvement Plan: The Corporate Improvement Plan sets out the improvement actions to deliver the Council's organisational goal and improvement targets on the corporate priorities [Corporate Improvement Plan 2005-2008: July 2007 version].

Service Strategy: Funding required for the successful implementation of the Strategic Plan, Corporate Improvement Plan and the agreed corporate improvement agenda.

Compensating Savings/Service Cuts: Please provide details of how the proposal will be funded

The "top up" of the Corporate Improvement Fund would be from corporate underspends in 2007/2008. Part of the 2007/2008 corporate improvement agenda is to deliver savings in the medium-term through the enhanced corporate Procurement Strategy and Annual Efficiency Programme. These initiatives require some "pump-priming" from the Corporate Improvement Fund in order to achieve later savings on the way the Council procures goods and services. Other corporate improvement actions involve new or upgraded computer systems, eg, the updated corporate performance management system, Covalent, leading to greater efficiency both corporately and in departments on the capture, monitoring and reporting of performance data.

Service Impact: On the basis no growth will be approved, please provide a detailed analysis of the impact on the Service which would result from the failure to approve the proposal

- Credibility with the Council's stakeholders and external assessors (Audit Commission). If the Council does not invest in corporate improvement beyond 2007/2008, this will be picked up by our stakeholders and external assessors alike.
- Achieving continuous improvement is a statutory requirement on all councils under CPA and Best Value.
- The Council's preparations for the CPA corporate re-assessment in 2008/2009 will not be adequately supported with one-off funding if the CIF is not "topped up".

Alternatives: Please identify alternatives which have been considered and reasons why these have been rejected.

- Fund the corporate improvements in 2008/2009 from other Council budgets.
 This is rejected because it could lead to reductions in Council services.
- Do not "top up" the Corporate Improvement Fund. This is rejected because this could mean that the Council is not re-categorised from "fair" to "good" in the 2008/2009 CPA Corporate Assessment through insufficient one-off funding support in 2008/2009 to sustain the necessary corporate improvements.

the state of the s		
Approved by CMT:	YES/NO	
Minute No:	Date:	

RESOURCE REALLOCATION PROPOSAL - PRO FORMA

Business Unit: Corporate Improvement Brief description of Proposal: To "top up" the existing Environment Initiatives Fund to help deliver improvements on the environment and sustainability to meet the Council's top corporate priority "Caring for the Environment" in 2008/2009. Type of Expenditure: (see Notes) Please Tick One-Off One-Off One-Off with Annual Revenue Cost Two or more years Ongoing Cost: (see notes) Gross Cost Related Savings Net Cost £ £ £ Year 1 2008/2009 Year 2 Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal	Department: Corporate Policy & Improvement						
Fund to help deliver improvements on the environment and sustainability to meet the Council's top corporate priority "Caring for the Environment" in 2008/2009. Type of Expenditure: (see Notes) Please Tick One-Off One-Off with Annual Revenue Cost Two or more years Ongoing Cost: (see notes) Gross Cost Related Savings Net Cost £ £ £ Year 1 2008/2009 Year 2 Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal	Business Unit: Corporate Improvement						
Type of Expenditure: (see Notes) Please Tick One-Off One-Off	Brief description of Proposal: To "top up" the existing Environment Initiatives						
Type of Expenditure: (see Notes) One-Off One-Off with Annual Revenue Cost Two or more years Ongoing Cost: (see notes) Gross Cost Related Savings Net Cost £ £ £ £ £ 9 60,000 60,000 Year 2 Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal					meet the		
One-Off One-Off with Annual Revenue Cost Two or more years Ongoing Cost: (see notes) Gross Cost Related Savings Net Cost £ £ £ Year 1 2008/2009 Year 2 Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Please Tick Please Tick Para 12.6 Please Tick	Council's top corporate prio	rity "Caring for	r the Environment"	in 2008/2009.			
One-Off One-Off with Annual Revenue Cost Two or more years Ongoing Cost: (see notes) Gross Cost Related Savings Net Cost £ £ £ Year 1 2008/2009 Year 2 Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Please Tick Please Tick Para 12.6 Please Tick							
One-Off One-Off with Annual Revenue Cost Two or more years Ongoing Cost: (see notes) Gross Cost Related Savings Net Cost £ £ 9	Type of Expenditure:	(see Notes)					
One-Off with Annual Revenue Cost Two or more years Ongoing Cost: (see notes) Gross Cost Related Savings Net Cost £ £ £ 9 60,000 Gould found Year 2 Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal			F				
Two or more years Ongoing Cost: (see notes) Gross Cost Related Savings Net Cost £ £ £ Year 1 2008/2009 Year 2 Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal				V			
Cost: (see notes) Gross Cost Related Savings Net Cost £ £ £ Year 1 2008/2009 Year 2 Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal		nue Cost					
Cost: (see notes) Gross Cost Related Savings Net Cost £ £ 60,000 Year 2 Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet − Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal							
Year 1 2008/2009 Year 2 Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet − Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Please provide a detailed description of the proposal							
Year 1 2008/2009 Year 2 Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings	Cost: (see notes)						
Year 1 2008/2009 Year 2 Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal							
Year 2 Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet − Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Please Tick Para 12.6 Please Tick Para 12.6			£				
Year 3 Year 4 Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet − Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Please Tick Para 12.6 Please Tick Para 12.6		60,000		60,000			
Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet − Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Please provide a detailed description of the proposal							
Year 5 Maximum Full Year Cost Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal							
Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet − Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Please provide a detailed description of the proposal							
Reason for Request: Please identify reason for proposal (as per categories identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal							
identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal	Maximum Full Year Cost						
identified in Chief Executive's report to Cabinet – Spending Priorities: Review, as amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal							
amended by memorandum Corporate Allocation of Resources: Budget Growth dated 24 September 2003) Please Tick Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal							
24 September 2003) Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Please Tick ✓ Para 12.6 □ Detail: Please provide a detailed description of the proposal							
Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Please Tick ✓ Para 12.6 □ Detail: Please provide a detailed description of the proposal		Corporate All	ocation of Resource	es: Budget Gro	wth dated		
Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal	24 September 2003)						
Within agreed Medium Term Financial Strategy Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal							
Legally unavoidable Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal				Please Tic			
Self-financing Supported by equivalent savings Detail: Please provide a detailed description of the proposal	Tham agreed median remaining strategy						
Supported by equivalent savings Detail: Please provide a detailed description of the proposal							
Detail: Please provide a detailed description of the proposal							
	Supported by equivalent sa	ivings					
	Detail: Please provide a de	etailed descrip	otion of the proposa	1			
A corporate fund set up by the Council's Executive to help deliver the Council's							
corporate priorities with a clear emphasis on the environment and sustainability -							
both of which are key parts of the Council's top corporate priority "Caring for the							
Environment". The Environment Initiatives Fund (EIF) was established in 2006/2007							
from corporate underspends in 2005/2006. The estimated balance on the EIF at 31st							
March 2008 is £95,000. This proposal is to "top up" the EIF by £60,000 from					П		
corporate underspends in 2007/2008 to enable the Council to fund one-off environment and sustainability improvement projects in 2008/2009 from a Fund of					Fund of		
£155,000.		iiity iiripioveiii	ent projects in 2000	5/2009 HOIH a l	uliu oi		

Links: Please provide details of how the proposal links to the following

Corporate Objectives (Strategic Plan): All of the Council's corporate priorities with an emphasis on the environment and sustainability - both of which are key parts of the Council's top corporate priority "Caring for the Environment".

Corporate Improvement Plan: Helps meet the Council's ambition on improving as an organisation and achieving its organisational goal of being a "good" performing Council by 2007 and "excellent" by 2010.

Service Strategy: The EIF is part of the Council's corporate improvement agenda.

Compensating Savings/Service Cuts: Please provide details of how the proposal will be funded

The "top up" of the Environment Initiatives Fund would be from corporate underspends in 2007/2008. Part of the EIF programme in 2007/2008 involved projects which will deliver savings in the medium-term through the more efficient use of energy, through water conservation, etc.

Service Impact: On the basis no growth will be approved, please provide a detailed analysis of the impact on the Service which would result from the failure to approve the proposal

- Credibility with the Council's stakeholders and external assessors (Audit Commission). If the Council does not invest in delivering its top corporate priority beyond 2007/2008, this will be picked up by our stakeholders and external assessors alike.
- Achieving continuous improvement is a statutory requirement on all councils under CPA and Best Value.

Alternatives: Please identify alternatives which have been considered and reasons why these have been rejected.

- Fund the improvements on the environment and sustainability in 2008/2009 from other Council budgets. This is rejected because it could lead to reductions in Council services.
- 4. Do not "top up" the Environment Initiatives Fund. This would impact adversely on the Council's ability to meet its commitment on the environment and sustainability in line with its top corporate priority of "Caring for the Environment" because of the level of funding available for the 2008/2009 programme of EIF projects.

Approved by CMT:		YES/NO	
Minute No:	Date:		